Pupil premium strategy statement – Cardinal Newman Catholic Primary School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	413
Proportion (%) of pupil premium eligible pupils	3.9%
Academic year/years that our current pupil premium strategy plan covers	Sept 2021-Sept 2024
Date this statement was published	December 2021
Date on which it will be reviewed	September 2024
Statement authorised by	Catherine Burnham
Pupil premium lead	Danielle Rivans
Governor / Trustee lead	Sarah Rice / LGC

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 17,460
Recovery premium funding allocation this academic year Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.	£ 2,000
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£19,460
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

Our School Development Plan in 2023-24 focuses on meeting the needs of the most vulnerable within our school community of Learners, Believers and Friends. We seek to ensure that all children reach their full potential at Cardinal Newman and we recognise that some of our children will need more support to achieve this.

Our ultimate aim for our disadvantaged pupils is that they feel confident and successful within all areas of the curriculum and beyond. We will work closely with families to enable participation in all areas of school life and we will support families to give their children the best start in life. Our Flourish personal development programme aims to give children the tools to succeed socially and emotionally, while our extra-curricular programme enables our disadvantaged children to have opportunities and experiences which they may not otherwise be able to access.

We intend for our disadvantaged children to learn alongside and achieve in line with their peers across the curriculum, especially in key building blocks such as Speaking and Listening, Early Reading, Number and Writing. For some disadvantaged children we will use same day intervention and small group teaching to accelerate their progress and enable them to attain at the same levels as their peers. Our more able disadvantaged children are identified and challenged to achieve their very best.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Attendance: Progress of PP children is at risk due to school closures and absence rates. In 2022-23 Whole School attendance = 96.1 %; PP attendance = 95.1% 7% of total frequent absentees are PP children
	Some families have struggled with issues such as loss of earnings, family breakdown and difficulties with housing and transport which impact on attendance. Parental anxiety around Covid has also impacted on children's attendance and on their emotional well-being. Some children who are Young Carers but not PP have poor attendance impacted by their home / family situation.

2 Social and emotional Issues: Progress is negatively affected by anxiety/ lack of confidence. "Pupils from disadvantaged backgrounds generally receive less exposure to ideas that are likely to enable them to accrue cultural capital". Pinkett and Roberts. Some PP children have been emotionally impacted by challenging home situations during the pandemic (see point 1) – this has led to a rise in anxiety and a decline in progress and confidence for some pupils. Social confidence also impacts some children's ability to speak confidently in front of an audience, while other children, especially mid-attaining girls at Cardinal Newman, can lack confidence in their own abilities, especially in Maths. Confidence can be affected by limited experiences compared to peers and anxiety levels can be raised by worries about access to trips and extracurricular activities. By ensuring that our curriculum design factors in appropriate ways of determining the existing knowledge base of students and provides the 'essential knowledge' that allows pupils to access the teaching material at more than a surface level. Enabling our PP children to know how it feels to excel from an equal starting point (Knowledge base) will lead to an increased sense of achievement and develop their self-esteem. 3 Starting Points: The starting point for EYFS children varies as children have had mixed experiences in early childhood. 80% of current Key Stage 2 pupils met GLD 30% of Pupil Premium pupils from current Key Stage 2 met GLD Some children had a delayed start at nursery due to Covid 19 and others have had a disrupted experience including bubble closures and isolation. Families have not been able to access other networks including toddler groups and children's centres, which has impacted on some children's social interaction and language skills, including vocabulary acquisition. SEND support and diagnosis has been reduced pre-school due to difficulty in achieving face to face interactions. 4 Vocabulary Acquisition: Some children have reduced access to higher level vocabulary. Baseline data produced through Star Reader testing. Termly testing will provide progress data for analysis. A reduction in recent years of the opportunities for conversation with a range of adults, has limited the development of children's wider vocabulary. Some children have limited access to reading resources at home and some families may not be in a position to develop higher level vocabulary with their children, especially EAL.

5	Reading: Progress in reading can be impacted by not reading at home. Attainment (Data snapshot July '23) Non FSM - EXP- 43% GDS- 49% FSM - EXP- 29% GDS- 36% Some parents are not in a position to hear their children read or support with phonics due to working outside the home, shift work or their own difficulties with reading, particularly due to EAL. Some children have limited access to reading resources at home. This can also impact on a child's confidence to engage in a class situation. Continuing with successful interventions and a focus on reading will closing the
	gap in terms of achieving both the expected level and the greater depth level.
6.	Writing: Progress in writing can be impacted by not writing at home. Attainment (Data snapshot July '23) Non FSM - EXP - 45% GDS- 48% FSM - EXP- 64% GDS- 14%
	During the Covid Lockdown period writing was an area of the curriculum that families found very difficult to support. On returning to school this area of the curriculum was identified as a focus across the school and support put in place. The data snapshot from July identifies the impact of the support to enable shildren to achieve the expected level but clearly demonstrates the need to
	children to achieve the expected level but clearly demonstrates the need to support FSM children to achieve greater depth. Exposure to a range of vocabulary; grammar and experiences will provide 'essential knowledge' and develop children's confidence which in turn will enhance their writing.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Children eligible for Pupil Premium achieve at a level comparable to their peers particularly at greater depth.	Percentage of all pupils eligible for Pupil Premium Funding achieving ARE is in line with peers.
Social and emotional issues are supported including by HSLW and ELSA and pupil confidence is increased.	Pupil voice - Zones of Regulation are usually green. ELSA / HSLW assessments show improvement from baseline. PP children have increased opportunities to access extra-curricular opportunities celebrate their abilities. (Pupil roles and responsibilities; HT Awards; clubs and trips)
Attendance of PP children improves.	PP attendance is in line with national and closer to attendance of peers.

Differing starting points between PP children and their peers are addressed in the first years of schooling through RWI, Talkboost and Language Link interventions, HSLW, and additional booster sessions as required.

Variation in academic outcomes for PP children diminishes year on year compared to their peers at EYFS, phonics check and KS1

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £9,879

Activity	Evidence that supports this approach	Challenge number(s) addressed
Talk for Writing – Explicit writing training to enable PP and vulnerable learners to achieve better outcomes. £126	The Talk for Writing approach enables children to read and write independently for a variety of audiences and purposes within different subjects. A key feature is that children internalise the language structures needed to write through 'talking the text', as well as close reading. The approach moves from dependence towards independence, with the teacher using shared and guided teaching to develop the ability in children to write creatively and powerfully. Source: Pie Corbett Talk for Writing Training is required to enable newly-recruited teachers to teach using Talk for Writing Strategies to improve writing outcome for all PP and vulnerable pupils.	1,2,3,4,5,6
Quality first teaching supported by IRIS coaching system £1,755	Good coaching encourages teachers to become more reflective, articulate, exploratory and metacognitive in relation to their work and its impact on learners. As such they are more aware of themselves and their capacities as teachers, more knowledgeable about the activity of teaching and the processes of learning, and more confident to deploy a wide pedagogic repertoire suited to the job. They also develop heightened metacognitive skills of planning, monitoring and refining, all	1,2,3,4,5,6

	of which ensure that teaching quality keeps improving. – CfBT, Lofthouse, Leat and Towler	
Read Write Inc Training Portal £1,463	Overall, the evidence base related to phonics is very secure. There have been a number of studies, reviews and meta-analyses that have consistently found that the systematic teaching of phonics is beneficial. Several robust studies of phonics programmes in English have been published in recent years. The findings show that phonics programmes can be effective in English schools, but also underline the importance of high quality implementation. – Source EEF	1,2,3,4,5,6
Accelerated Reader £6,155	The introduction of the Accelerated Reader scheme is based on there being strong evidence overall that AR improves reading for new pupils with weak reading skills and habits, and that it does so especially for those eligible for FSM. Using AR does not widen the gap between pupils designated as poor and the rest, and may well act to reduce it. The study found that children eligible for FSM who started Accelerated Reader in Year 4, on average, made one month additional progress in reading compared to children eligible for FSM in comparison schools – Source EEF.	1,2,3,4,5,6
Talk Boost Training 4x staff members, EYFS and KS1. £380	Early Talk Boost is a targeted intervention aimed at 3-4 year old children who need help with talking and understanding words, helping to boost their language skills to narrow the gap between them and their peers. The programme aims to accelerate children's progress in language and communication by an average of 6 months, after a nine week intervention. Talk Boost KS1 is a targeted intervention for 4-7 year old children that need help with talking and understanding words, including children in Reception classes. The programme is delivered in primary schools by classroom teachers and teaching assistants and provides a structured programme that boosts	1,2,3,4,5,6

children's progress in language and communication by an average of 9 - 18 months after a ten week intervention.	
(Speech and Language UK).	

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £5,237

Activity	Evidence that supports this approach	Challenge number(s) addressed
*Read Write Inc Resources Renewal of resources to support structured intervention for all pupils to close the gap in Early Reading. £1,067	Overall, the evidence base related to phonics is very secure. There have been a number of studies, reviews and meta-analyses that have consistently found that the systematic teaching of phonics is beneficial. Several robust studies of phonics programmes in English have been published in recent years. The findings show that phonics programmes can be effective in English schools, but also underline the importance of high quality implementation. – Source EEF	1,2,3,4,5,6
Small group support for Communication and Language in Early Years and KS1 (Talkboost) £1,244 Language Link (Speech Screening Assessment) £476	Overall, studies of communication and language approaches consistently show positive benefits for young children's learning, including their spoken language skills, their expressive vocabulary and their early reading skills. On average, children who are involved in communication and language approaches make approximately six months' additional progress over the course of a year. All children appear to benefit from such approaches, but some studies show slightly larger effects for children from disadvantaged backgrounds. Source EEF	1,2,3,4,5,6
Voice 21 £2,450	Voice 21 is the UK's oracy education charity. On entry to school, disadvantaged children's spoken language development is significantly lower than their more advantaged peers. These gaps grow as children move through school. Widening from just a few months aged six to five years'	1,2,3,4,5,6

difference by the age of 14. (Voice 21.org)	
On average, oral language approaches have a high impact on pupil outcomes of 6 months' additional progress. (EEF, 2023).	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £12,891

Activity	Evidence that supports this approach	Challenge number(s) addressed
ELSA provision to support social and emotional issues and develop confidence £3,472	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life, in relation to physical and mental health, school readiness and academic achievement. Efforts to promote SEL skills may be especially important for children from disadvantaged backgrounds, who on average have weaker SEL skills at all ages than their better off peers. This matters for a range of outcomes, as lower levels of SEL skills are associated with poorer mental health and academic attainment. There is also evidence to suggest that the benefits of SEL may extend to teachers and to the school environment, including a less disruptive and more positive classroom climate, and teachers reporting lower stress levels, higher job satisfaction, better relationships with their children, and higher confidence in their teaching EEF	ELSA provision to support social and emotional issues and develop confidence £3,472
HSLW to liaise with families relating to Young Carer support, attendance issues and wider parenting / family support £7,799	To help ensure no young carer slips through the net, schools need to take a proactive approach to identifying and supporting young carers. All schools should ensure they have agreed procedures in place to identify, assess, and support young carers and their families - Carers Trust	HSLW to liaise with families relating to Young Carer support, attendance issues and wider parenting / family support £7,799
Equal access to extra- curricular Opportunities – Clubs and Trips £1,620	Students who participate in extracurricular activities experience higher levels of academic achievement. These effects have been researched since the early 1930s (Shulruf, Tumen,	Equal access to extra-curricular Opportunities – Clubs and Trips £1,620

Total budgeted cost: £28,007

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

In summer 2023, the Age Related Expectation Summary for disadvantaged pupils was as follows:

Pupil Premium	Below Expected	Expected	Above Expected
READING	36% (5)	28% (4)	36% (5)
WRITING	22% (3)	64% (9)	14% (2)
MATHS	29% (4)	50% (7)	21% (3)

1 Service Pupils	Below Expected	Expected	Above Expected
READING	0%	0%	100% (1)
WRITING	0%	0%	100% (1)
MATHS	0%	100% (1)	0%

In summer 2023, progress data for disadvantaged pupils was as follows:

Progress Pupil Premium Summer 2021 - Summer 2 2022	Reading	Writing	Maths
Expected or above progress	71% (10)	93% (13)	86% (12)
Below expected progress	29% (4)	7% (1)	14% (2)

Progress Service Pupils Summer 2021 - Summer 2 2022	Reading	Writing	Maths
Expected Progress or Above	100% (1)	100% (1)	100% (1)

Review of Intended Outcomes 2022 - 2023

1. Quality first teaching supported by IRIS coaching system

IRIS enabled teachers to become more reflective of their teaching. Iris was used as a tool to share best practice across the curriculum and support teacher training. As a result, teaching standards have continued to improve and there is clear consistency across year groups as evidenced by internal monitoring and learning walks by governors and Xavier Trust.

Best practice across the school, has led to outcomes being 20% above the national average at the end of key stage one and two assessments. This is evidence of best practice throughout the whole school.

2. Reading

Read Write Inc Training

The introduction of Read Write Inc as a Phonics programme required quality training to ensure high quality implementation. All Teaching and Learning staff have received the training and will continue with ongoing training to maintain consistency and high expectations.

In 2022-23, 95% of children in Year 1 reached the standard, the one child in receipt of pupil premium who did not reach the standard, has an EHCP.

Read Write Inc Resources to support structured intervention for all pupils to close the gap in Early Reading

Investment in high quality reading materials to match the progression of the new Phonics scheme was vital to the success of all children, especially the most disadvantaged readers.

Accelerated Reader

Accelerated reading has kept children reading regularly and has impacted end of key stage outcomes.

End of KS2 reading data: 93% Expected

49% Greater Depth.

Pupil premium end of KS2: 100% Expected plus 75% Greater Depth

3. Early Years

Language Link Speech Screening Assessment

Language Link was used to screen all children in EYFS during the Spring Term. Interventions were then planned and based on the outcomes of the screener.

Two children were referred to Speech and Language for further support and as a result are receiving two SALT sessions during this autumn term.

Small group support for Communication and Language in Early Years (Talkboost)

Pupils who were not on target to meet GLD especially in the 'Communication and Language' area were targeted through the TalkBoost intervention. One group of four children took part in the intervention and all children achieved GLD at the end of the academic year.

4. Talk for Writing

Through quality training, teachers have been enabled to teach writing using the Talk for Writing Strategies. Through the course of the year Talk for Writing has become embedded in school and this has led to improved outcomes for Pupil Premium children. Internal assessments show 94% of children in receipt of pupil premium have made expected or higher progress in Writing.

5. Reading and Writing Champion

This role was used to support small group/individual interventions to close the gap in reading and writing across the school. Targeted support was identified at progress meetings.

Pupil Premium children achieved the following at end of KS2.

Pupil A = Greater Depth for Reading and Writing

Pupil B = Greater Depth for Reading and Writing

Pupil C = Greater Depth for Reading and Writing

Pupil D = Expected for Reading and Writing

Pupil E = Greater Depth for Reading and Expected for Writing.

6. Attendance and Wellbeing

HSLW to liase with families relating to Young Carer support, attendance issues and wider parenting / family support

The capability of the HSLW to liaise with families in and out of school enabled us to meet the safeguarding needs of our children. The HSLW completed Early Help Assessments when required and attended TAF meetings, enabling the most effective support to be identified and implemented for children.

The work of the HSLW worker with our children has enabled them to grow in confidence leading to improved concentration in their learning.

The HSLW was able to support children by understanding their barriers to good attendance:

Pupil 'A'

Summer term 1 attendance - 71% HSLW involvement to support attendance.

End of year attendance report 2022-2023 – 89%

ELSA provision to support social and emotional issues and develop confidence

Pupil voice supports the effectiveness of this provision to meet our children's needs:

What was helpful and why?

- ❖ Decorating my calming stone and using it at home when I need it.
- ❖ Talking about my worries helped to take my mind off them.
- ❖ I love getting to talk about my emotions.
- ❖ It is good to have time to talk with someone and be listened to.
- ❖ If you are feeling nervous you can talk and relax
- It has made me feel calmer

One child whose family are receiving support from Children's Services explained, "School is my happy place."

Equal access to extracurricular opportunities - clubs and trips

The aim was to enable PP children to access the full range of school activities. In 2022-23, pupils had support to access Aim High workshops in Writing and Maths, French, Theatre, Dance, Music and Football clubs. PP children were supported to attend trips including a first train ride, a trip to Hampton Court and support with the cost of the year 6 residential to the War Cemeteries in France.

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Not applicable	Not applicable

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year

Attendance and Wellbeing

During the last academic year, the allocation was spent on extra-curricular activities, trips and wellbeing for the one service child on role.

The impact of that spending on service pupil premium eligible pupils

In summer 2023, the Age Related Expectation Summary for our one service child was as follows:

1 Service Pupils	Below Expected	Expected	Above Expected
READING	0%	0%	100% (1)
WRITING	0%	0%	100% (1)
MATHS	0%	100% (1)	0%

Progress Service Pupils Summer 2021 - Summer 2022	Reading	Writing	Maths
Expected progress or above	100% (1)	100% (1)	100% (1)

Service child attendance for academic year 2022 – 2023 was 97.8%.

Parent view for my child the school has been...'A place of the most fulfilling learning and development...full of happiness and hard work in equal measure.'