



Cardinal Newman Catholic Primary School

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Safeguarding Children

Cardinal Newman Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Our Designated Safeguarding Leads are:

Designated Safeguarding Lead - Ms Gillian Keany, Headteacher

Deputy Designated Safeguarding Lead – Mr Gerry Flower, Deputy Headteacher

Deputy Designated Safeguarding Lead – Mrs Grachina Hanlon

Deputy Designated Safeguarding Lead – Miss Anne Hunt

Designated Safeguarding Governor – Ms Julianne Sinnott

Cardinal Newman Catholic Primary School recognises its responsibility for safeguarding and promoting the welfare of children. The school's policy applies to the whole of the school's workforce including volunteers, governors and any contractors working on the school site. The policy focuses on 5 main elements:

- Staff recruitment and selection - ensuring that all staff (volunteers etc), have been appropriately checked for their suitability through the Safe Recruitment procedures.
- Raising awareness of safeguarding issues and equipping children with the skills needed to keep them safe.
- Developing and implementing procedures for identifying and reporting cases, or suspected cases of abuse.
- Supporting pupils who have been abused in accordance with an agreed child centred plan.
- Establishing a safe and nurturing environment free from discrimination or bullying where children can learn and develop happily.

We recognise that because of their day-to-day contact with children, school staff are ideally placed to observe the outward signs of abuse. Staff in schools will therefore:

- Report any inappropriate behaviour / activities to designated staff.
- Establish and maintain an environment where children feel secure, encouraged to talk and are listened to.
- Ensure that children know that they can approach any adult in school if they are worried and they will receive a consistent supportive response.
- Include in the curriculum opportunities in the PSHE curriculum for children to develop the skills they need to recognise and stay safe from abuse.

The School's policies relating to Child Protection and Safeguarding are available in the policies file which can be found in the staff room and on the School Intranet. You must ensure you read and understand these policies which are listed below :

Attendance Policy
Anti-bullying Policy
Behaviour Policy
Child Protection Policy
E-Safety and use of the Internet
Equal Opportunities
Equality Policy
Health & Safety Policy
Home School Agreement
Intimate Care Policy
Photographic Images of Children Policy
Medical & First Aid Policy
Recruitment Policy
SEN Policy
Sex Education Policy
Speaking Out Policy
Use of Force & Restraint
Whistle-blowing Policy

In addition, you must read the Staff Handbook copies of which are available on the school intranet (hard copies in the Staff Room and the Office) which contains further information, in particular regarding the Department of Education's Keeping Children Safe in Education document.

If you need clarification on any aspect of child protection and safeguarding, please see either myself or the Deputy Designated Safeguarding Leads named above.

G. Keany
Headteacher