



Cardinal Newman Catholic Primary School

Arch Road, Hersham, Surrey KT12 4QT

Telephone: (01932) 222536

Headteacher: Mrs C Burnham



Dear Applicant

Many thanks for your interest in working for Xavier Catholic Education Trust.

I am Ani Magill and I'm the CEO of the Trust which is part of the Diocese of Arundel and Brighton. I thought it might be helpful if I penned a few thoughts about who we are and what we stand for.

Established in the Summer of 2016, the Xavier Trust is now a community of 14 schools; three secondaries and ten primaries. This number will grow each year for the next few years and we could end up with over 25 schools. Currently we are:

- Holy Family Catholic Primary School
- St Hugh of Lincoln Catholic Primary School
- St Augustine's Catholic Primary School
- St Charles Borromeo Catholic Primary School
- St Cuthbert Mayne Catholic Primary School
- St Alban's Catholic Primary School
- St Anne's Catholic Primary School
- Cardinal Newman Catholic Primary School
- Salesian Catholic Secondary School
- St John the Baptist Catholic Secondary School
- The Marist Catholic Primary School
- St Peter's Catholic School
- St Polycarp's Catholic Primary School
- St Thomas of Canterbury Catholic Primary School.

I feel very blessed to work with a group of Heads and staff who all do a great job and are like-minded. All our schools are good or outstanding in 'Ofsted terms' and are striving for excellence. We have an exceptional Board of Directors and enjoy very good relationships with all our stakeholders; so far, it has been all good news.

Within the Trust, we believe we can support each other and our individual schools. Our aim is to work together to ensure we provide an outstanding education for all our pupils. The Trust offers many benefits from training and development, shared 'best'

practice and joint INSET days, alongside excellent career progression opportunities. All our schools are at least 'good' in Ofsted terms and aiming for 'outstanding'. For us good isn't good enough.

Our priority is letting you get on with the day job! Too many hours are wasted in meetings and doing low-level administration... things that have no impact in the classroom. We want to support the staff and leaders in our schools by centralising services, freeing them up to concentrate on providing our children with great lessons in a happy and thriving community. So whether it's getting the grass cut or supporting staff well-being, we will sort it centrally. We believe that by taking these tasks off schools, we can drive up standards and, at the same time, save money, be more efficient and ensure the children love school!

At the request of teachers, we are also starting joint planning across the Trust which will be particularly helpful for new staff in one-form entry schools. We have set up various working groups, e.g., year groups, maths team, SEN team, etc. to share best practice and cut teacher workload.

We also run shared leadership development courses so, if you are ambitious, there are many opportunities for development and to learn from the very best.

If you are already in a Catholic school, then you will know they are special places to work and our faith is the glue that holds the school community together. If you have never worked in a Catholic School, please don't be put off, come and visit us anyway. I didn't work in a Catholic School until I became Head (and only then realised what I had been missing).

Please have a look at our website www.xaviercet.org.uk to find out more about the Trust and its schools. The 'About' section gives you an overview of our mission, action plan, key policies and the Directors. There is more information on each school in the Trust and links to their websites. If you are considering a teaching appointment, the 'Learning and Teaching' section gives you an insight into the wide range of shared resources and events taking place in the near future.

In conclusion, I think this is a great opportunity to join a successful community of schools. You will receive lots of support whilst remaining autonomous, as well as joining us on our journey to becoming the 'flagship' Catholic Trust we strive to be.

So please apply! You can contact me anytime on 01932 582595 or by email - info@xaviercet.org.uk - if you have any questions.

I look forward to hearing from you.

Ani Magill CEO – Xavier Catholic Education Trust